



**Dalhousie Fire Department
Volunteer Firefighter Application form**

Contact information:

Name: _____ Date: _____

Address: _____

Email: _____ Phone/Work: _____ Home: _____

Education:

Secondary _____ Grade completed _____
Name of school

Vocational, trade, technical school, college, or university:

Name of institution: _____ Field of study: _____

Diploma/Certification _____ Other: _____

Have you any experience in firefighting, first aid, equipment operation, or any special training you have acquired?

Activities:

What physical activities do you routinely partake in?

Do you believe you are physically fit to perform the duties of a firefighter? Yes ___ No ___

List, if any, other community services you are involved in? _____

Employment:

Current employer: _____ Contact number: _____

Can you be called away from work for emergency duties? Yes _____ No _____

References:

List two references with contact information:

1. _____

2. _____

Volunteer Profile

Summary of Duties

- Responsible for all fire suppression duties necessary to save lives and property. Combat, extinguish and/or prevent fires by rapidly and efficiently performing varied duties as required under emergency conditions
- Provide emergency medical response and aid; perform rescue/extrication operations where necessary to prevent loss of life or further injury from any cause.
- Provide service assistance to: police, paramedics and the public.
- Responsible for upgrading and maintaining skills/knowledge and physical requirements to current standards.
- Perform duties in fire prevention, public education as assigned.

Work Performance

Fire Emergency

- Responds to emergency calls.
- Drives and/or operates any vehicle or equipment as assigned.
- Performs a variety of rescue related duties to protect the public and lessen severity of injuries.
- Lays and connects hose; holds nozzles and directs high pressure water streams, raises, climbs and works from ladders and uses or operates all equipment associated with controlling and putting out fires or other incidents.
- Wears oxygen mask and full protective clothing while working in noxious and/or smoke-filled environments.
- Ventilates buildings or areas to release heat, smoke or fumes.
- Places covers to protect property and prevent water damage.
- Performs overhaul operations in order to ensure that the fire has been completely extinguished.
- Drive with due care, follow speed limits and safe driving.

Medical Emergency

- Conducts appropriate intervention, including CPR, other first-aid as required.
- Assists paramedics - conveys information, lifts and carries patients, etc.
- Manages crowd/bystanders/victim's relatives, etc.

Other Emergencies

- Performs a variety of rescue related duties to protect the public and lessen severity of injuries related to motor vehicle accidents, confined space entrapment, water hazards, industrial accidents, incidents involving hazardous materials, etc.
- Assesses and performs extrication of victims in motor vehicle accidents.

Non-Emergency Duties

- Participates in departmental training programs to be proficient, knowledgeable and up to date with equipment and procedures for fire fighting, medical and other emergencies.
- Participates in public relations projects involving visits, demonstrations, parades, etc.

Selection Program Process

Stage 1 Advertisement for the acceptance of applications.

Stage 2 Applicant's Orientation and briefing session.

Stage 3 Physical Agility and Phobia testing.

Stage 4 Criminal Record Check & Integrity.

Stage 5 Recommendation of candidates to Council.

Stage 6 Successful candidates issued offer of Employment.

Eligibility

All applicants for the position of Volunteer Fire Fighter must possess the following minimum qualifications:

- ✓ Grade 12 or Equivalent Education.
- ✓ Good health and physical condition to perform the duties of a Fire Fighter.
- ✓ A valid Class 5 New Brunswick driver's license.
- ✓ A demonstrated aptitude for firefighting, emergency medical and high-risk tasks.
- ✓ Ability to work at heights or in confined spaces under an extremely stressful working environment.
- ✓ Able to meet minimum job-related physical and medical standards.
- ✓ Ability to communicate effectively.
- ✓ Ability to work in a team environment.

Physical Agility & Phobia Test

- ✓ Candidates will take the physical agility and phobia test.
- ✓ Candidates will be required to drag a 185 lb dummy simulating a casualty.
- ✓ Candidates will be required to climb a ladder.
- ✓ Candidates will be required to complete a claustrophobia test in a darkened environment.

Recommendation of Candidates to Council

Candidates that are deemed to be suited to the role of volunteer firefighter will be recommended to Town Council for recruitment.

Offer of Employment

At the end of the selection process, the Human Resources Department will send out a letter of employment to the successful applicant(s) stating remuneration, starting date and any other pertinent information.

Physical Agility & Phobia Test

The Physical Agility & Phobia Test is a minimal task-analysis initiative that requires no prior firefighter knowledge to be successful. The intent of this test is to establish an individual's ability to perform physical job tasks with enough reserve for emergency situations and normal activities. Successful applicants are those who have incorporated fitness as a lifestyle, as this is important to a firefighter's health and safety considering physical demand of the fire service.

The testing includes the following sequential events as follows:

1. Stair climb
2. Hose drag
3. Equipment carry
4. Ladder raise and extension
5. Forcible entry
6. Search
7. Rescue

Please have attached copies of:

-Doctor's medical approval with a complete physical that you are able to undertake this kind of work.

-A criminal record check with clearance from the RCMP

Please read, initial and sign:

-Must attend 60% of practice and calls, only one warning will be given, second time you will be gone from the Department. Int_____

-Speeding on the calls is not tolerated. You may be relieved of duties. Int_____

-Must get level 1 withing the first year or you will be asked to leave. Int_____

-Must help with fundraising and Fire Department activities when possible. Int_____

I've read, initialed and agree to all of the terms and conditions

Signature _____
Applicant

Fire chief signature _____

Date: _____